

# DAVID BRIAN WILKINS

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Harvard Law School  
Cambridge, MA 02138  
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## ACADEMIC APPOINTMENTS:

### Harvard Law School

#### **Vice Deanships**

Vice Dean for Global Initiatives on the Legal Profession, 2009 – Present

#### **Professorships**

Lester Kissel Professor of Law, 2008- Present  
Kirkland and Ellis Professor of Law, 1996-2008  
Professor of Law, 1992-1996  
Assistant Professor of Law, 1986-1992

#### **Principal Courses**

Legal Profession; Problem Solving Workshop; Challenges of a General Counsel; Future(s) of the Large Law Firm; Globalization Lawyers and Emerging Economies; Legal Education for the Twenty-First Century: Global Perspectives on Preparing Lawyers for Global Careers; Cause Lawyers from the Left and the Right; Professional Service Firms in the Twenty First Century; Globalization and Diversity; Civil Procedure

#### **Center on the Legal Profession**

Faculty Director, 1991-Present  
Founder and Executive Editor, *The Practice* (available at <https://clp.law.harvard.edu/the-practice/>), 2014 - Present

#### **Executive Education**

Co-Founder Harvard Law School Executive Education, 2007  
Principal Faculty, Leadership in Law Firms, 2007 – Present  
Principal Faculty, Leadership in Corporate Counsel, 2009 – Present,  
Faculty Coordinator, 2013-Present  
Principal Faculty, Emerging Leaders, 2012 - 2015

## **Harvard University**

Harvard University Edmond J. Safra Foundation Center for Ethics, Faculty Committee 2010 – 2015, Faculty Associate, 1990 – Present, Fellow 1989-1990

## **Visiting Professorships**

Visiting Professor of Law, University of Chicago Law School, Fall 1995.

## **American Bar Foundation**

Visiting Senior Researcher, 1997-Present  
Visiting Researcher, Fall 1995, Fall 1997

## **Oxford University**

International Research Fellow, Novak Druce Center for Professional Service Firms, Said School of Business, 2011-Present

## **City University London**

Senior Research Fellow, Centre for Professional Service Firms, Cass Business School, 2016-Present

## **WORK EXPERIENCE:**

Nussbaum, Owen & Webster, Washington, D.C., Associate specializing in Civil Litigation, 1982-1986

Supreme Court of the United States, Law Clerk to the Honorable Thurgood Marshall, 1981-1982

United States Court of Appeals for the Second Circuit, Law Clerk to the Honorable Chief Judge Wilfred Feinberg, 1980-1981

## **PUBLICATIONS:**

### **Books**

*The Indian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society* (with Vikramaditya Khanna and David Trubek, eds) (Cambridge University Press 2017)

*The Brazilian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society* (with Luciana Gross Cunha, Jose Garces Ghirardi, and David Trubek, eds) (forthcoming Cambridge University Press 2017)

*Problems in Professional Responsibility for a Changing Profession*, Carolina Academic Press (with Andrew Kaufman) (2004, 2009). (6<sup>th</sup> edition with Andrew Kaufman, Keith Swisher, and Eli Wald Forthcoming 2017)

*Diversity in Practice: Race, Class, and Gender in the Legal Profession and Professional Careers* (with Robert Nelson, Ronit Dinovitzer, and Spencer Headworth, eds) (Cambridge University Press 2016)

### **Chapters in Books**

*Introduction: Globalization, Lawyers, and Emerging Economies: The Case of India* (with Vikramaditya Khanna and David Trubek) in *The Indian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society* (forthcoming Cambridge University Press 2017)

*Overview: India Rising and the Rise of the Modern Legal Profession* (with Arpita Gupta and Vikramaditya Khanna) in *The Indian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society* (forthcoming Cambridge University Press 2017)

*Mapping India's Large Law Firms: From "British Raj" to "The Big 5" and Beyond* (with Ashish Nanda and Bryon Fong) in *The Indian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and Its Impact on Lawyers and Society* (forthcoming Cambridge University Press 2017)

*Globalization and the Rise of the In-House Counsel Movement in India* (with Vikramaditya Khanna) in *The Indian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society* (forthcoming Cambridge University Press 2017)

*South by Southeast: Comparing the Development of In-House Legal Departments in Brazil and India* in *The Brazilian Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its on Lawyers and Society* (forthcoming Cambridge University Press 2017)

- The Action After the Call: What General Counsels Say About the Value of Diversity in Legal Purchasing Decisions in the Years after the “Call to Action”* (with Young Kyu Kim) in *Diversity in Practice: Race, Class, and Gender in the Legal Profession and Professional Careers* (Cambridge University Press 2016)
- Making Global Lawyers: Legal Practice, Legal Education, and the Paradox of Professional Distinctiveness*, in *Tribuna Plural La Revista Científica: Acto Internacional: Global Decisionmaking* (Reil Academia de Doctors, 2014)
- Law Firms*, in *International Encyclopedia of the Social and Behavioral Sciences*, Second Edition, Roseann Greenspan, Kay Levin, eds., Oxford University Press, (2014)
- Some Realism about Legal Realism for Lawyers: Assessing the Role of Context in Legal Ethics*, in *Lawyers in Practice: Ethical Decisionmaking in Context*, (Leslie Levin and Lynn Mather eds. 2011)
- Team of Rivals? Toward a New Model of the Corporate Attorney/Client Relationship*, *Current Legal Problems Series* (Oxford University Press 2009) (revised and reprinted, 78 *Fordham Law Review* 2067 (2010))
- Valuing diversity: Some Cautionary Lessons from the American Experience*, in *Managing the Modern Law Firm: New Challenges New Perspectives*, Laura Empson, ed., Oxford University Press (2007) (2<sup>nd</sup> edition Forthcoming 2017).
- Law Firms*, in *International Encyclopedia of the Social and Behavioral Sciences*, Neil J. Smelser and Paul B. Baltes, eds., Pergamon, Oxford (2001).
- Beyond “Bleached Out” Professionalism: Defining Professional Responsibility for Real Professionals*, in *Ethics in Practice: Lawyers’ Roles, Responsibilities, and Regulation*, Oxford University Press (2000).
- Everyday Practice Is the Troubling Case: Confronting Context in Legal Ethics*, in *Everyday Practice and Trouble Cases*, Northwestern University Press (1998).
- Social Engineers or Corporate Tools? Brown v. Board of Education and the Conscience of the Black Corporate Bar*, in *Race, Law and Culture: Reflections on Brown v. Board of Education*, Austin Sarat, ed., Oxford University Press (1997).

*Introduction: Race in Context*, in *Color Conscious: The Political Morality of Race* by K. Anthony Appiah and Amy Gutmann, Princeton University Press (1996).

## Articles

*The Leadership Imperative: A Collaborative Approach to Professional Development In the Global Age of More for Less* (with Scott Westfahl), *Stanford Law Review* (forthcoming June 2017)

*Lawyers as Professionals and as Citizens: Key Roles and Responsibilities in the 21<sup>st</sup> Century*, available at [https://clp.law.harvard.edu/assets/Professionalism-Project-Essay\\_11.20.14.pdf](https://clp.law.harvard.edu/assets/Professionalism-Project-Essay_11.20.14.pdf), (2015) (with Benjamin Heineman and William Lee)

*The Rise of the Corporate Legal Elite in the BRICS: Implications for Global Governance*, 54 **B.C.L. Rev.** 1149 (joint issue with **B.C. International & Commercial L. Rev.** (2013) (with Mihaela Papa).

*Globalization, Lawyers, and India: Toward a Theoretical Synthesis of Globalization Studies and the Sociology of the Legal Profession*, 18 **Int'l J. of the Legal Prof.** 175 (2012) (with Mihaela Papa) reviewed, Carole Silver, *Negotiating Globalization's Influence: The Indian Perspective*, **Jotwell** (September 5, 2012).

*Is the In-House Counsel Movement Going Global? A Preliminary Assessment of the Role of Internal Counsel in Emerging Economies*, 2012 **Wis. L. Rev.** 251 (2012)

*Disability Cause Lawyers*, 53 **William & Mary L. Rev** 1287 (2012) (with Michael Stein and Michael Waterstone)

*Hiring Teams, Firms, and Lawyers: Evidence of the Evolving Relationships in the Corporate Legal Market*, 36 **Law & Soc. Inquiry** 999 (2011) (with John Coates, Michele DeStefano, and Ashish Nanda).

*Rethinking the Public-Private Distinction in Legal Ethics: The Case of "Substitute" Attorneys General*, 2010 **Mich. St. L. Rev.** 423 (2010).

*The New Social Engineers in the Age of Obama: Black Corporate Lawyers and the Making of the First Black President*, 53 **Howard L.J.** 557 (2010).

*Team of Rivals? Toward a New Model of the Corporate Attorney-Client Relationship*, 78 **Fordham L. Rev.** 2067 (2010).

*'If You Can't Beat 'Em, Join 'Em!' The Rise and Fall of the Black Corporate Law Firm*, 60 **Stan. L. Rev.** 1733 (2008).

*Urban Law School Graduates in Large Law Firms*, 36 **Southwestern U. L. Rev.** 433 (2007) (with Ronit Dinovitzer and Rishi Batra).

*Doing Well by Doing Good? The Role of Public Service in the Careers of Black Corporate Lawyers*, 41 **Houston L. Rev.** 1 (2004).

*From 'Separate is Inherently Unequal' to 'Diversity is Good for Business': The Rise of Market-Based Diversity Arguments and the Fate of the Black Corporate Bar*, 117 **Harv. L. Rev.** 1548 (2004).

*A New Framework for Law Firm Discipline*, 16 **Geo. J. Legal Ethics** 335 (2003) (with Elizabeth Chambliss).

*The Emerging Role of Ethics Advisors, General Counsel, and other Compliance Specialists in Large law Firms*, 44 **U. of Ariz. L. Rev.** 559 (Fall/Winter 2002) (with Elizabeth Chambliss).

*Promoting Effective "Ethical Infrastructure" in Large Law Firms: A Call for Research and Reporting*, 30 **Hofstra L.J.** 691 (2002) (with Elizabeth Chambliss).

*Professional Ethics for Lawyers and Law Schools: Interdisciplinary Education And the Law School's Ethical Obligation to Study and Teach About the Profession*, 12 **Legal Ed. Rev.** 47 (Australia) (2001).

*What Law Students Think They Know About Elite Law Firms: Preliminary Result of a Survey of Third Year Law Students* 69 **U. Cin. L Rev.** 1213 (2001) (with G. Mitu Gulati).

*Why Global Law Firms Should Care about Diversity: Five Lessons from the American Experience*, 2 **Eur. J. L. Reform** 415 (2000).  
Reprinted in: *From the Defense Magazine*, October 2011, 66-76.

*Partners Without Power? A Preliminary Look at Black Partners in Corporate Law Firms*, 2 **J. Inst. Stud. Legal Ethics** 15 (1999).  
Reprinted: Rostain, Tamina. **Lawyers and the Legal Profession**. Vol 1. Ashgate Publishing Company (2008).

*The Professional Responsibility of Professional Schools to Study and Teach About the Profession*, 49 **J. Legal Educ.** 76 (1999).

- Reconceiving the Tournament of Lawyers: Tracking, Seeding, and Information Control in the Internal Labor Markets of Elite Law Firms*, 84 **Va. L. Rev.** 1581 (1998) (with G. Mitu Gulati).
- Fragmenting Professionalism: Racial Identity and the Ideology of "Bleached Out" Lawyering*, 5 **Int'l J. Legal Prof.** 141 (1998).
- Identities and Roles: Race, Recognition, and Professional Responsibility*, 57 **Md. L. Rev.** 1502 (1998).
- Do Clients Have Ethical Obligations to Lawyers? Some Lessons from the Diversity Wars*, 11 **Geo. J. Legal Ethics** 855 (1998).
- Why Are There So Few Black Lawyers in Corporate Law Firms?: An Institutional Analysis* 84 **Cal. L. Rev.** 493 (1996) (with G. Mitu Gulati)  
Reprinted In: *Lawyers: A Critical Reader*, ed. Richard Able (The New Press, 1997), 101-110.
- Redefining the 'Professional' in Professional Ethics: An Interdisciplinary Approach to Teaching Professionalism*, 58 **Law & Contemp. Probs.** 241 (1995).
- Race, Ethics, and the First Amendment: Should a Black Lawyer Represent the Ku Klux Klan?*, 63 **Geo. Wash. L. Rev.** 1030 (1995).
- Two Paths to the Mountaintop? The Role of Legal Education in Shaping the Values of Black Corporate Lawyers*, 46 **Stan. L. Rev.** 1981 (1993). Reprinted In: *Lawyers: A Critical Reader*, ed. Richard Able (The New Press, 1997), 111-115.
- Making Context Count: Regulating Lawyers After Kaye, Scholer*, 66 **S. Cal. L. Rev.** 1145 (1993).
- Who Should Regulate Lawyers?*, 105 **Harv. L. Rev.** 801 (1992).  
Reprinted In: *Professional Responsibility Anthology*, ed. Thomas Metzloff (Anderson Publishing Co., 1994), 233-39; *Lawyers' Ethics and the Pursuit of Social Justice*, ed. Susan D. Carle (New York University Press, 2005), 31-40; *Lawyers: A Critical Reader*, ed. Richard Able (The New Press, 1997), 179-180
- Legal Realism for Lawyers*, 104 **Harv. L. Rev.** 469 (1990).

## Reports

*Preliminary Report on the Harvard Law School Career Study: The Women and Men of Harvard Law School* (with Ronit Dinovitzer and Bryon Fong) (2015).

*Preliminary Report, After the JD Wave III* (2014) (with Ronit Dinovitzer, Bryant Garth, Robert Nelson, Gabriele Plickert, Joyce Sterling, and Rebecca Sandefur)

*Preliminary Report, After the JD: Wave II* (2009) (with Terry Adams, Ronit Dinovitzer, Bryant Garth, Robert Nelson, Gabriele Plickert, Joyce Sterling, Gita Wilder, and Rebecca Sandefur).

*Preliminary Report, After the JD: Wave I* (2004) (with Terry Adams, Ronit Dinovitzer, Bryant Garth, Robert Nelson, Gabriele Plickert, Richard Sander, Joyce Sterling, Gita Wilder).

*The State of Black Alumni: Final Report of the Harvard Black Alumni Survey* (2002) (with Elizabeth Chambliss, Lisa Jones, and Haile Adamson).

## Review Essays, Commentaries & Tributes

*Where the Action Is: Globalization, Law and Development, Sociology of the Legal Profession, and the GLEE-full Career of Dave Trubek*, in **Global Governance, Critical Perspectives**, Grainne de Burca, Joanne Scott, Marsella Eleonora, eds (2013).

*Never Hesitated to Answer a Challenge*, **The Root**, March 24, 2012  
(In memory of John Payton)

*Cause Lawyers for People with Disabilities*, a review of *Law and the Contradictions of the Disability Rights Movement* by Samuel Bagenstos, 123 **Harv. L. Rev.** 1953 (2010) (with Michael Stein and Michael Waterstone)

*Partner, Schmartner!: EEOC V. Sidley Austin Brown & Wood*, 120 **Harv. L. Rev.** 1264 (2007).

*A Systematic Response to Systemic Disadvantage: A Response to Sander* 57 **Stan. L. Rev.** 1915 (2005).

*It's Time for a New Legal Realism*, 2005 **Wisc. L. Rev.** 335 (2005)  
(with Howard Erlanger, Bryant Garth, Jane Larson, Elizabeth Mertz, and Victoria Nourse).

*Class not Race in Legal Ethics: Or Why Hierarchy Makes Strange Bed Fellows* 20 **Law & Hist. Rev.** 147 (2002).



*Rollin' On the River: Race, Elite Schools, and the Equality Paradox*, 25 **L. & Soc. Inquiry** 527 (2000).

*On Being Good and Black*, a review of *The Good Black: A True Story of Race in America* by Paul M. Barrett, New York: Dutton Press. 1999, 112 **Harv. L. Rev.** 1924 (1999).

*Straightjacketing Professionalism: A Comment on Russell*,  
95 **Mich. L. Rev.** 795 (1997).

*Afterword: How Should We Determine Who Should Regulate Lawyers?  
Managing Conflict and Context in Professional Regulation*,  
65 **Fordham L. Rev.** 465 (1996).

*In Defense of Law and Morality: Why Lawyers Should Have a Prima Facie  
Duty to Obey the Law*, 38 **Wm. & Mary L. Rev.** 269 (1996).

*Practical Wisdom for Practicing Lawyers: Separating Ideals from Ideology in  
Legal Ethics*, a review of *The Lost Lawyer: Failing Ideals of the  
Legal Profession* by  
Anthony T. Kronman, 108 **Harv. L. Rev.** 458 (1994).

*Presumed Crazy: The Structure of Argument in the Hill/Thomas Hearings*,  
65 **S. Cal. L. Rev.** 1517 (1992).

*In Memoriam: Albert M. Sacks*, 105 **Harv. L. Rev.** 20 (1991).

*Justice as Narrative: Some Personal Reflections on a Master Storyteller*, 6 **Harv. BlackLetter J.** 68 (1989).

### **Newspaper & Magazine Articles and Editorials**

*Back to the Future: The Revival of the Big Four's Legal Arms in Europe and the  
Future of the Corporate Legal Services*, **Economist & Jurist** (2013)  
(with Maria Jose Esteban) (Spanish)

*Too Hot to Handle? How to Evaluate a Partner's Wish to Represent a  
Controversial Client*, **American Lawyer Magazine** (2011)  
(with Ben Heinemann).

*USDA Official Victim of a "High Tech Lynching,"* **USA Today** (July 21, 2010).

*Big-Firm Associates: Why They Go and How to Keep Them*, **American Lawyer  
Magazine and Corporate Counsel Magazine** (2008) (with Ben Heinemann).

*Bridging the Diversity Gap: Five Lessons from the US Experience*,  
**Diversity League Table**, 16 (2007).

*Lessons from legal history*, 51 **The European Lawyer** 25 (September 2005).

*Good Work: On professional norms and the treacherous temptation of "moral freedom"* (reviewing Fischman, et. al., *Making Good: How Young People Cope with Moral Dilemmas at work*), **Harvard Magazine** (2004).

*Affirmative Action's Real Value to a University*, **The Boston Globe**,  
(February 13, 2001 at A11).

*The Affirmative-Action President's Dilemma*, **Chicago Tribune**  
(February 7, 2001 at 17).

*Five Reasons Why Law Firms Are Not Making Progress on Diversity*,  
13 **Chicago Bar Record** 20 (1999).

*"Each One, Teach One"* (Law School Class Day Speech), **Harvard Magazine**  
(July –August 1998).

*Charles Hamilton Houston and the Nobler Tradition of the Harvard Law Review*,  
49 **Harvard Law Bulletin** 17 (1998).

### **Works in Progress**

*The Integration of Law into Global Business Solutions: The Rise, Transformation, and Potential Success of the Big 4 Accountancy Networks in the Global Legal Services Market* (with Maria Jose Esteban)  
(Revise and Resubmit, *Law & Social Inquiry*, Jan 2017);

*Report on the State of Black Alumni: 2000-2016* (with Bryon Fong)

*The Chinese Legal Profession in the Age of Globalization: The Rise of the Corporate Legal Sector and its Impact on Lawyers and Society*  
(with Sida Liu)

*The Black Bar: The Legacy of Brown v. Board of Education and the Future of Race and the American Legal Profession*

### **NAMED LECTURES:**

Dean's Distinguished Lecture, Wake Forest University, 2017

Dean's Inaugural Legal Profession Lecture, University of Cape Town, 2016

Vashon Lecture, Duane Morris, Constitution Hall, Philadelphia, 2016  
 Mitchell Lecture, SUNY Buffalo, 2016  
 Silbey Lecture, University of Georgia School of Law, 2016  
 Rector's Lecture, Università Bocconi, 2016  
 James Nabrit Jr. Memorial Lecture, Howard Law School, 2015  
 Lecture on the Legal Profession, Georgetown Law Center, 2015  
 Inspiring Futures Lecture, ESADE University, Barcelona Spain, 2014  
 Chancellor's Lecture, Baze University Faculty of Law, Abuja Nigeria, 2014  
 Director's Lecture, Center for Commercial Law, Stockholm University 2014  
 Dean's Lecture, College of Law & Business, Tel Aviv Israel 2013  
 Dean's Lecture, Facultad Libre de Derecho, Monterrey Mexico 2013  
 Mark P. Johnson, Jr. Lecture, U.C. Irvine School of Law, 2013  
 Dean's Lecture, Hamline School of Law, 2012  
 Distinguished Mentor and Visitor Lecture, Australia National University, 2012  
 Genest Lecturer and Visitor, Osgoode Hall Law School, 2011  
 Judge Kit Carson Roque Lecture, Jackson County Bar Association, 2010  
 Mandel Foundation Graduate Lecture, Mandel Foundation, Israel, 2010  
 Willey Branton Lecture, Howard Law School, 2009  
 Frank Kelley Lecture, Michigan State Law School, 2009  
 Commencement Address, University of Iowa College of Law, 2009.  
 Judge Alvin B. Rubin Lecture, New Orleans, 2009.  
 Distinguished Visitor and Lecturer, University of Stockholm, 2009.  
 Centennial Lecturer on Legal Education, University of Iceland  
 Faculty of Law, 2009.  
 Mawhinney Lecture, University of Vancouver Faculty of Law, 2009.  
 Ryan Lecture, Georgetown Law Center, 2008.  
 Order of the Coif Lecture, Chicago Kent Law School, 2008.  
 Order of the Coif Lecture, University of California at Hastings  
 College of Law, 2008.  
 Charles Hamilton Huston Lecture, Amherst College, 2008.  
 Current Legal Problems Lecture, University College London, 2008.  
 Nichols Foundation Lecture, Stetson University College of Law, 2008.  
 The Dean's Lecture on the Legal Profession, Yale University Law School, 2008.  
 The Louis W. & Edmund J. Kahn Liberal Arts Institute Lecture,  
 Smith College 2004.  
 Thurgood Marshall Lecture, Roger Williams School of Law, 2004.  
 Pope & John Lecture, Northwestern Law School, 2004.  
 Frankel Lecture, University of Houston Law Center, 2003.  
 Wythe Lecture, William & Mary School of Law, 2002.  
 Martin Luther King Day Lecture, Seattle Bar Association, 2002.  
 Van Arsdell Lecture, Univ. of Illinois School of Law, 2002.  
 Allen Siegel Lecture, Duke Law School, 2002.  
 Arthur W. Fiske Lecture, Case Western Reserve School of Law, 2001.  
 Martin Luther King Lecture, Vanderbilt Law School, 2001.  
 Iredell Lecture in Law and History, Lancaster University, England, 2000.  
 W.M Keck Lecture, Georgetown Law Center, 1998.

Stuart Rome Lecture, University of Maryland, 1997.  
Francis X. Reilly Lecture on Professionalism, 1997.  
Tanner Lecture (Commentator), Stanford University, 1995.  
The Robert D. and Leslie Kay Raven Lecture Series, Boalt School of Law, 1995.  
W.M. Keck Lecture, University of Texas Law School, 1995.  
Lynn J. Gould Memorial Lecture, University of Vermont, 1994.  
Charles L. Ihlenfeld Lecture on Public Service and Ethics,  
West Virginia Law School, 1993.

## **HONORY DEGREES, SOCIETIES, AND AWARDS**

Honorary Doctorate of Law, Roger Williams University School of Law, 2017

Harvard Law School Alumni Award, 2016

Aptissimi Award for Academic Excellence, ESADE University, Spain 2014

Corresponding Member, Reial Academia de Doctors, Spain 2014

Honorary Doctorate of Law, Stockholm University, 2012

Fellow, American Academy of Arts and Sciences, 2012

Distinguished Mentor, Australia National University, 2012

Genest Fellow, Osgood Hall Law School, 2011

Distinguished Scholar Award, American Bar Foundation, 2010

J. Clay Smith Award, Howard Law School, 2009

Order of the Coif Distinguished Scholar Award, 2008.

Albert Sacks-Paul Freund Award for Teaching Excellence,  
Harvard Law School, 1998.

## **EDUCATION:**

1977-1980 HARVARD LAW SCHOOL, J.D. with Honors  
Harvard Law Review (1978-1980)  
Supreme Court Officer (1979-1980)  
Harvard Civil Rights Civil Liberties Law Review (1977-1978)  
Harvard Black Law Students Association (1977-1978)

Dwight D. Eisenhower Scholarship (1979-1980)  
Legal Methods Instructor  
Professor C. Clyde Ferguson (1978)  
Professor David L. Shapiro (1979)

1973-1977 HARVARD COLLEGE, B.A. with Honors  
John Harvard Scholar (1974-1975)  
Harvard College Scholar (1973-1974, 1975-1977)  
Dean's List (1973-1977)

1969-1973 UNIVERSITY OF CHICAGO LABORATORY HIGH SCHOOL

#### **PROFESSIONAL ASSOCIATIONS AND BOARDS:**

Arbitrator Intelligence, Advisory Board, 2016-present  
American Bar Association Commission on the Future of Legal Services,  
Special Advisor to the President, 2014-2016  
Journal of Professions and Organizations, Editorial Board, 2013-present  
Project on Globalization, Lawyers, and Emerging Economies,  
Founder and Director, 2010 – present  
Research Group on Legal Diversity, Co-Founder and Co-Director, 2012-present  
After the JD, Research Steering Committee, 1997 - present  
Open Society Institute, Program on Law & Society, Advisory Board  
Chair, 1999-2000; Member 1998-2000  
Law and Society Association, Board of Directors, 1994-1997  
American Association of Law Schools  
Civil Procedure Section, Executive Committee 1991-1993,  
Chair 1992-1993  
Professional Responsibility Section. Executive Committee 1991-1992  
Member of the Judicial Conference of the United States Court of Appeals of the  
Second Circuit, 1988  
Member of the Judicial Conference of the United States Court of Appeals for the  
District of Columbia Circuit, 1984

#### **NON-PROFIT BOARDS:**

Belmont Hill School, Board of Trustees, 2016-present  
Single Stop USA, Advisory Board, 2013-present  
Verdendum India, Global Advisory Board, 2013-present

#### **BAR MEMBERSHIPS:**

District of Columbia  
United States District Court for the District of Columbia