

# Crystal S. Yang

## Contact Information

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## Appointments

Bennett Boskey Professor of Law, Harvard Law School, 2022 – present  
Affiliated Faculty, Malcolm Wiener Center for Social Policy, 2019 – present  
Affiliated Faculty, Berkman Klein Center for Internet & Society, 2021 – present  
Professor of Law, Harvard Law School, 2019 – 2022  
Assistant Professor of Law, Harvard Law School, 2014 – 2019

## Visiting Appointments

Stephen Friedman Visiting Professor of Law, Columbia Law School, Fall 2018  
Visiting Professor of Law, New York University School of Law, Fall 2017  
Visiting Associate Research Scholar, Princeton University, Fall 2016

## Professional Affiliations

Co-Director, Crime Working Group, National Bureau of Economic Research, 2021 – present  
Co-Editor, *Journal of Public Economics*, 2021 – present  
Board of Editors, *American Economic Journal: Economic Policy*, 2019 – present  
Research Associate, National Bureau of Economic Research, 2019 – present  
Advisory Committee, Behavioral Science and Decision-Making in Context, Russell Sage Foundation, 2022 – present  
Director, American Law and Economics Association, 2018 – 2021  
Faculty Research Fellow, National Bureau of Economic Research, 2017 – 2019

## Past Employment

Special Assistant United States Attorney, United States Attorney's Office for the District of Massachusetts, 2014 – 2015  
Olin Fellow and Instructor in Law, The University of Chicago Law School, 2013 – 2014  
Wachtell, Lipton, Rosen & Katz, Summer Associate, 2012  
United States Attorney's Office Boston, Law Clerk, Criminal Appeals Division, 2011

## Education

Ph.D. in Economics, Harvard University, 2013  
J.D., *magna cum laude*, Harvard Law School, 2013  
A.M. in Statistics, Harvard University, 2008  
A.B. in Economics, *summa cum laude*, Harvard University, 2008

## Peer-Reviewed Publications

1. Labor Market Impacts of Reducing Felony Convictions, with Amanda Agan, Andrew Garin, Dmitri Koustas, and Alex Mas, conditionally accepted at *American Economic Review: Insights*.
2. Fear and the Safety Net: Evidence from Secure Communities, with Marcella Alsan, forthcoming at *Review of Economics and Statistics*.

3. Health Care in U.S. Correctional Facilities - A Limited and Threatened Constitutional Right, with Marcella Alsan, James R. Jolin, Lucy Tu, and Josiah D. Rich, *New England Journal of Medicine*, 388: 847-852, 2023.
4. Judicial Politics and Sentencing Decisions, with Alma Cohen, *American Economic Journal: Economic Policy*, 11(1): 160-191, 2019.
5. Racial Bias in Bail Decisions, with David Arnold and Will Dobbie, *Quarterly Journal of Economics*, 133(4): 1885-1932, 2018.
6. The Effects of Pre-Trial Detention on Conviction, Future Crime, and Employment: Evidence from Randomly Assigned Judges, with Will Dobbie and Jacob Goldin, *American Economic Review*, 108(2): 201-240, 2018.
7. Consumer Bankruptcy and Financial Health, with Will Dobbie and Paul Goldsmith-Pinkham, *Review of Economics and Statistics*, 99(5): 853-869, 2017.
8. Local Labor Markets and Criminal Recidivism, *Journal of Public Economics*, 147: 16-29, 2017.
9. Resource Constraints and the Criminal Justice System: Evidence from Judicial Vacancies, *American Economic Journal: Economic Policy*, 8(4): 289-332, 2016.
10. Free At Last? Judicial Discretion and Racial Disparities in Federal Sentencing, *Journal of Legal Studies*, 44(1): 75-111, 2015.

#### **Law Review Publications and Other Publications**

1. The U.S. Pretrial System: Balancing Individual Rights and Public Interests, with Will Dobbie, *Journal of Economic Perspectives*, 35(4): 49-70, 2021.
2. The Economic Costs of Pretrial Detention, with Will Dobbie, *Brookings Papers on Economic Activity*, 2021.
3. Equal Protection Under Algorithms: A New Statistical and Legal Framework, with Will Dobbie, *Michigan Law Review*, 119(2): 291-396, 2020.
4. Proposals for Improving the U.S. Pre-Trial System, with Will Dobbie, *The Hamilton Project*, March 2019.
5. Toward an Optimal Bail System, *New York University Law Review*, 92(5): 1399-1493, 2017.
6. Does Public Assistance Reduce Recidivism?, *American Economic Review: Papers and Proceedings*, 107(5): 551-55, 2017.
7. Have Inter-Judge Sentencing Disparities Increased in an Advisory Guidelines Regime? Evidence From *Booker*, *New York University Law Review*, 89(4): 1268-1342, 2014.

#### **Working Papers and Works in Progress**

1. Are Two Heads More Lenient Than One?, with Marit Rehaavi.
2. Algorithmic Recommendations and Human Discretion, with Victoria Angelova and Will Dobbie.
3. Changing Opportunity: Sociological Mechanisms Underlying Growing Class Gaps and Shrinking Race Gaps in Economic Mobility, with Raj Chetty, Will Dobbie, Benjamin Goldman, and Sonya Porter.
4. *Something Works* in U.S. Jails: Misconduct and Recidivism Effects of the IGNITE Program, with Marcella Alsan, Arkey Barnett, and Peter Hull.

#### **Research Grants**

1. Arnold Ventures: “The Effects of Health Care Accreditation on the Health and Well-Being of Incarcerated Individuals,” with Marcella Alsan, 2023-2024

2. Arnold Ventures: “Something Works: Misconduct and Recidivism Effects of the IGNITE Program,” with Marcella Alsan, Arkey Barnett, and Peter Hull, 2023-2024
3. Russell Sage Foundation: “Reducing Racial Health Care Gaps Via Physician Solidarity Signals,” with Marcella Alsan and Damon Jones, 2022-2023
4. J-PAL North America: “Identifying and Addressing Structural Racism,” with Marcella Alsan and Damon Jones, 2021-2022
5. Russell Sage Foundation: “Reducing Racial Disparities in Bail Decisions,” with Will Dobbie, 2021-2023
6. William T. Grant Foundation: “Reducing Racial Disparities in Bail Decisions: An Experiment on Public Accountability and Feedback in Texas,” with Will Dobbie, 2020-2021
7. J-PAL North America: “Evaluating the Effect of NCCHC Accreditation on Health Care and Health Outcomes in US Jails,” with Marcella Alsan, 2020-2023
8. J-PAL North America: “Reducing Racial Disparities in Bail Decisions,” with Will Dobbie, 2019-2020
9. National Science Foundation: “Fear and the Safety Net: Evidence from Secure Communities,” with Marcella Alsan, 2019-2021

### **Awards, Honors, and Fellowships**

Albert M. Sacks-Paul A. Freund Award for Teaching Excellence, 2023  
 American Law Institute Early Career Scholars Medal, 2023  
*AEJ*: *Applied* Excellence in Refereeing Award, 2021  
 John M. Olin Prize (co-winner for best paper in law and economics), 2013  
 Terence M. Considine Fellowship, 2012-2013  
 John M. Olin Fellowship, 2010-2012  
 Harvard Law School Fellowship in Law and Graduate Studies (full tuition), 2010-2013  
 NSF-IGERT Doctoral Fellowship, Program in Inequality and Social Policy, 2009-2012  
 National Science Foundation Graduate Research Fellowship, 2008-2010  
 Phi Beta Kappa, 2008  
 Thomas Temple Hoopes Prize for Outstanding Undergraduate Thesis, 2008  
 United States Presidential Scholar, 2004

### **Judicial Citations**

Have Inter-Judge Sentencing Disparities Increased in an Advisory Guidelines Regime? Evidence From *Booker*, *New York University Law Review*, 89(4): 1268-1342, 2014.

- *Molina-Martinez v. United States*, 136 S. Ct. 1338 (2016)
- *United States v. Mathurin*, 868 F.3d 921 (2017)
- *United States v. G.L.*, 305 F.R.D. 47 (2015)

Toward an Optimal Bail System, *New York University Law Review*, 92(5): 1399-1493, 2017.

- *Mitchell v. Doherty*, 37 F.4th 1277 (2022)
- *People of the Virgin Islands v. Berthier*, 2021 VI SUPER 58U

Racial Bias in Bail Decisions, with David Arnold and Will Dobbie, *Quarterly Journal of Economics*, 133(4): 1885-1932, 2018.

- *United States v. Foakes*, 2023 WL 2823501 (2023)

**Referee and Reviewer**

Referee for *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *American Economic Review: Insights*, *American Economic Review*, *American Law and Economics Review*, *Criminology*, *Economic Inquiry*, *International Review of Law and Economics*, *Journal of Labor Economics*, *Journal of Law and Economics*, *Journal of Law, Economics, & Organization*, *Journal of Legal Analysis*, *Journal of Legal Studies*, *Journal of Empirical Legal Studies*, *Journal of Policy Analysis and Management*, *Journal of Public Economics*, *Journal of Quantitative Criminology*, *Quarterly Journal of Economics*, *Review of Economics and Statistics*, *Review of Economic Studies*, *Harvard Law Review*, *National Science Foundation*, *J-PAL North America*, *Conference on Empirical Legal Studies*, *American Law and Economics Association Annual Meeting*

**Bar Admissions**

New York (2014), U.S. Court of Appeals for the First Circuit (2014), U.S. District Court for the District of Massachusetts (2014)