

**Sharon I. Block**  
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## **Employment History:**

**Harvard Law School, Cambridge, MA**  
**Professor of Practice** – 7/1 to present

**Office of Management and Budget, Executive Office of the President, Washington, D.C.**  
**Senior Official Delegated the Duties of the Administrator, Office of Information and Regulatory Affairs** – 1/21 to 2/22

Led OIRA, the United States Government's central authority for the review of Executive Branch regulations and significant subregulatory actions, approval of Government information collections, establishment of Government statistical practices, and coordination of Federal privacy policy; served on the OMB senior leadership team; and provided advice on regulatory matters to the President and his senior advisors.

**Biden-Harris Transition, virtual workplace**  
**Senior Advisor** – 11/20 to 1/21

Provided advice to the policy and Labor Agency Review teams on labor and worker empowerment policy; participated in briefing and hearing preparation for the Secretary of Labor nominee.

**Harvard Law School, Cambridge, MA**  
**Executive Director of the Labor and Worklife Program** – 2/17 to 1/21; 3/22 to present

Oversaw all aspects of the Labor and Worklife Program. Planned, designed and led conferences, seminars, workshops, research and educational programs on labor, employment and economic justice law and policy, including the Clean Slate for Worker Power Project. Co-authored (with Professor Benjamin Sachs), the Clean Slate for Worker Power report, which set forth a comprehensive blueprint for rewriting U.S. labor law. Administered grants and research funded by external sources. Supervised scholars affiliated with LWP. Developed new programs and services and fundraised to support LWP programs, including almost \$2 million for Clean Slate since 2018. Managed the Harvard Trade Union Program, including developing the curriculum, recruiting faculty and participants, and teaching in the program.

**Lecturer in Law** – 1/18 to 1/21  
Designed and taught the seminar, "Organizing for Economic Justice in the New Economy."

**U.S. Department of Labor, Washington, D.C.**

**Principal Deputy Assistant Secretary for Policy and Senior Counselor to the Secretary of Labor – 8/13 to 1/17**

Led the office of the Assistant Secretary for Policy, including supervision of approximately 35 staff; served as the lead advisor to the Secretary and Department leadership on matters of policy development, program evaluation, and regulations to improve the lives of workers, retirees and their families; represented the Secretary and the Department in the White House policy development process; spoke publicly on labor policy issues, including delivering speeches at major events convened by think tanks, philanthropies, federal agencies, unions, and worker advocacy organizations; directed research and analysis of key labor issues including: paid family and sick leave, gender pay gap, income inequality, work and family balance, and labor standards for the rapidly changing 21st century economy; developed and managed major Department convenings, including a three-day symposium on the future of work, conference on state workers' compensation programs, and regional summits on worker voice.

**White House Office of Public Engagement, Washington, D.C. – 4/15 to 10/15**

**Senior Public Engagement Advisor for Labor and Working Families (on detail)**

Provided strategic advice to Senior Advisors to the President and the President on labor policy issues; led the development, coordination and execution of the White House Summit on Worker Voice.

**National Labor Relations Board, Washington, D.C. – 1/12 to 8/13**

**Member**

Adjudicated cases brought under the National Labor Relations Act; led a staff of approximately 25 attorneys.

**U.S. Department of Labor, Washington, D.C. – 8/09 to 1/12**

**Deputy Assistant Secretary for Congressional and Intergovernmental Affairs**

Provided legislative policy and strategic advice to the Secretary of Labor and Department leadership; represented the Secretary Department leadership in interactions with Members of Congress and their staff; prepared testimony for Congressional hearings; and supervised and managed the staff of the Office of Congressional and Intergovernmental Affairs.

**Office of Senator Edward M. Kennedy, Washington, D.C.**

**Senior Labor and Employment Counsel, HELP Committee – 3/06 to 9/06; 5/07 to 8/09**

Provided legal and policy advice to Senator Kennedy and HELP Committee leadership on broad range of issues within the HELP Committee's jurisdiction, including workplace safety, mine safety, collective-bargaining rights, civil rights, rights of federal employees, and workers' compensation; prepared written statements and speeches for the Senator; coordinated preparation for Committee hearings; negotiated legislation; and assisted the Senator in his management of and participation in legislative debate on the floor of the U.S. Senate.

**Equal Employment Opportunity Commission, Washington, D.C. – 9/06 to 5/07**

**Special Assistant, Office of the General Counsel**

Provided confidential legal and policy advice to the EEOC General Counsel.

**National Labor Relations Board**, Washington, D.C. – 7/96 to 9/06

**Senior Attorney**, Chairman’s staff (3/03 to 9/06)

**Supervisory Attorney/Staff Attorney**, Appellate Court Branch (7/96 to 3/03)

Analyzed and recommended disposition of the most difficult and important categories of cases that come before the Board pursuant to the National Labor Relations Act. Drafted decisions and orders for the Chairman and the Board. Represented the Board in cases involving enforcement or review of the Board’s orders in federal circuit courts of appeals. Supervised other appellate litigators.

**The National Endowment for the Humanities**, Washington, D.C. – 1/94 to 7/96

**Assistant General Counsel**

Advised General Counsel and Chairman of the National Endowment for the Humanities on a wide range of legal issues; had primary responsibility for counseling and monitoring Endowment and grantee compliance with civil rights statutes.

**Stephoe & Johnson**, Washington, D.C. – 9/91 to 12/93

**Associate**

Represented clients in all levels of federal courts in litigation under employment statutes; counseled clients regarding employment law matters.

**People for the American Way**, Washington, D.C. – 6/87 to 8/88

**Field Coordinator**

Coordinated membership activities related to civil liberties issues.

## **Board Membership:**

**Roosevelt Institute**, New York, NY

Board Member – 12/19 to 1/21

**Institute for the Future’s Equitable Futures Lab**, Palo Alto, CA

Advisory Council Member – 6/19 to 1/21

**Institute for the Cooperative Digital Economy Economic Policy Institute**, New York, NY

Advisory Council Member, 2/19 – 1/21

**National Employment Law Project**, Washington, D.C.

Board Member – 6/17 to 1/21

**Massachusetts Attorney General Labor Advisory Council**, Boston, MA

Council Member – 3/17 to 1/21

## **Publications:**

**Co-Editor** (with Benjamin Harris), *Inequality and the Labor Market: The Case for Greater Competition*, Brookings Institution Press (2021)

**Co-Author** (with Professor Benjamin Sachs), *Clean Slate for Worker Power: Building a Just Economy and Democracy* (2019)

**Co-Author** (with Professor Benjamin Sachs), *Worker Power and Voice in the Pandemic Response* (2020)

**Co-Author** (with Professor Benjamin Sachs, Suzanne Kahn, and Brishen Rogers), *How and Why To Empower Workers in the COVID-19 Response*, Roosevelt Institute (2020)

**Contributor**, *What's the Big Idea: Recommendations for Improving Law & Policy in the Next Administration and in the States*, American Constitution Society, "Labor Law: Reform Opportunities 2020 (with Professor Benjamin Sachs) (2021)

**Contributor**, *Rethinking Admin Law: From APA to Z*, American Constitution Society, "Limiting Corporate Bias in Rulemaking," (6/6/19)

**Senior Contributor**, OnLabor.org; representative pieces include: "Making Bad Law Worse: The Inequity of the Board's Walmart Decision (8/20/19); "A Response: Is the New Prime Pill Even More Bitter" (1/23/19); "Kavanaugh Nomination: What's at Stake for Federal Sector Collective Bargaining" (1/28/18); "The Kavanaugh Nomination and Labor" (7/10/18); "The Lost Art of Being Anti-Fascist: Another Reason We Need a Labor Movement" (8/30/17).

**Op-Ed Author**, various publications including New York Times, Washington Post, USA Today, Fortune, American Prospect, The Hill, Newsweek, Vox.com, The Guardian, HuffPost, Democracy on labor law, labor policy and regulatory affairs topics; representative pieces include: "Why Bolster the Regulatory Gatekeeper," American Prospect (4/24/20); "What California Should Do Next to Help Uber Drivers," (with Benjamin Sachs), Washington Post (9/13/19); "Ending the Dead-End-Job Trap" (with Terri Gerstein), New York Times (7/12/18); "Minor League Baseball Players Are Latest Victims of Anti-Worker Trump and GOP," USA Today (3/29/18); "We Can't Stop Sexual Harassment Until We Restructure Corporate Boards," Quartz (11/7/17); "We Need Stronger Labor Unions to Protect the Middle Class," Newsweek (9/4/17).

**Contributor**, *Briefing Book* series, Democracy Journal; representative pieces include: "Vetting is About Policy, Too," (3/3/17); "The New Rules Hurting Retirement Security," (3/20/17); "No Era of Corporate Responsibility," (4/10/17); "More Falsehoods from OMB," (5/9/17).

## **Education:**

**Georgetown University Law Center**, Washington, D.C.  
J.D., May 1991 *magna cum laude*

Law Review: *The Georgetown Law Journal*; Administrative Editor  
Honors: Order of the Coif; Legal Research and Writing  
Awards: John F. Kennedy Labor Law Award; Milton A. Kaufman Prize

**Columbia College/Columbia University**, New York, N.Y.  
B.A. History, May 1987

**Phillips Academy**, Andover, MA  
Graduated May 1983